



Airservices Australia Air Traffic Control & Supporting Services Administrative Decision (Remuneration) 2023/01

I, Jason Harfield, Chief Executive Officer of Airservices Australia, make the following administrative decision.

Dated *3 Apr.* 2023



Jason Harfield
Chief Executive Officer

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1 Name

This administrative decision is *Airservices Australia Air Traffic Control & Supporting Services Administrative Decision (Remuneration) 2023/01*.

2 Commencement

This administrative decision commences on the date it is signed.

3 Authority

This administrative decision is made under section 42 of the *Air Services Australia Act 1995*.

4 Application

This administrative decision applies to all employees at Airservices Australia covered by the *Enterprise Agreement*.

5 Definitions

In this administrative decision:

Employee(s) means the persons employed by Airservices Australia who are covered by the *Airservices Australia (Air Traffic Control and Supporting Air Traffic Services) Enterprise Agreement 2020-2023*.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 14 April 2020 and known as the *Airservices Australia (Air Traffic Control and Supporting Air Traffic Services) Enterprise Agreement 2020-2023*.

6 Purpose

The purpose of this administrative decision is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the *Enterprise Agreement*.

7 Period of operation

This administrative decision is in force for the period:

- (a) beginning at the start of the day this administrative decision commences;
and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the *Enterprise Agreement* commences operation; or
 - (ii) the start of the day that another administrative decision under *Air Services Act 1995* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3%, with effect on 21 April 2023.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Travel, additional hours meal, additional motor vehicle, first aid, disturbance, district, remote locality, and representative allowances are adjusted by the same percentage as salaries, with effect on 21 April 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

Air Traffic Controller Classification	Pre-administrative decision salary	Salary on 21 April 2023
Ab Initio Trainee	\$53,492	\$55,097
Field Trainee	\$80,239	\$82,646
Level 1	\$109,214	\$112,490
Level 2	\$122,588	\$126,266
Level 3	\$135,960	\$140,039
Level 4	\$147,847	\$152,282
Level 5	\$159,734	\$164,526
Level 6	\$173,850	\$179,066
Level 7	\$185,737	\$191,309
Level 8	\$197,625	\$203,554
Level 9	\$204,311	\$210,440
SY TTCU	\$219,914	\$226,511
UTS	\$224,744	\$231,486
CSS / SS	\$224,744	\$231,486
SY CSS / Supervisor	\$241,904	\$249,161
ADT Classification	Pre-administrative decision salary	Salary on 21 April 2023
ADT Trainee	\$73,513	\$75,718
ADT 1	\$118,736	\$122,298
ADT 2	\$128,024	\$131,865

ADT Supervisor	\$159,328	\$164,108
SSO Classification	Pre-administrative decision salary	Salary on 21 April 2023
Trainee	\$75,831	\$78,106
SSO1 – Year 1	\$83,296	\$85,795
SSO2 – Year 2	\$88,250	\$90,898
SSO3 – Year 3	\$93,260	\$96,058
SSO4 – Fully Endorsed SSO	\$96,180	\$99,065
SSO5 – Multi-Skilled SSO	\$99,157	\$102,132
SSO6 – Exercise Design and Development	\$102,127	\$105,191
SSO7 – Competency, Training and Standards	\$112,341	\$115,711
SSO8 – Simulator Data and Design	\$117,036	\$120,547
SPVR – Simulator Team Leader	\$131,666	\$135,616
SPVR – Simulator Data Management Team Leader	\$131,666	\$135,616
SSO Instructor – ASA ATC Instructor (Lower Band) Higher Duties	\$117,033	\$120,544
FDC Classification	Pre-administrative decision salary	Salary on 21 April 2023
FDC Trainee	\$79,893	\$82,290
FDC Level 1	\$101,744	\$104,796
FDC Level 2	\$109,945	\$113,243
FDC Level 3	\$112,772	\$116,155

FDC Level 4	\$115,846	\$119,321
FDC Level 5	\$124,004	\$127,724
FDC Level 6	\$128,231	\$132,078
FDC Supervisor	\$149,424	\$153,907

2 Allowances

Name of allowance	Pre-administrative decision rate of allowance	Rate of allowance on 21 April 2023
Travel allowance >10 hours	\$69.00	\$71.07
Additional Hours Meal allowance	\$24.00	\$24.72
Motor vehicle - additional allowance	\$0.96	\$0.99
First Aid - Standard "A"	\$10.60	\$10.92
First Aid - Standard "B"	\$12.72	\$13.10
First Aid - Standard "C"	\$14.84	\$15.29
Disturbance - Employee w/ Dependant	\$1,291	\$1,329.73
(each moving Dependant)	\$267.00	\$275.01
Disturbance - Employee w/o Dependant	\$617.00	\$635.51
District - Alice Springs w/ Dependents	\$4,810.00	\$4,954.30
District - Alice Springs w/o Dependents	\$2,618.00	\$2,696.54
District - Broome w/ Dependents	\$6,181.00	\$6,366.43
District - Broome w/o Dependents	\$4,403.00	\$4,535.09
District - Port Hedland w/ Dependents	\$6,181.00	\$6,366.43
District - Port Hedland w/o Dependents	\$4,403.00	\$4,535.09
District - Karratha w/ Dependents	\$6,181.00	\$6,366.43

District - Karratha w/o Dependants	\$4,403.00	\$4,535.09
District - Proserpine (Hamilton Island) w/ Dependants	\$1,986.00	\$2,045.58
District - Proserpine (Hamilton Island) w/o Dependants	\$1,003.00	\$1,033.09
District - Cairns w/ Dependants	\$1,986.00	\$2,045.58
District - Cairns w/ Dependants	\$1,003.00	\$1,033.09
Remote locality - Alice Springs - Leave fare net (location attracts annual leave fare)	\$1,381.00	\$1,422.43
Remote locality - Alice Springs - Leave fare gross (location attracts annual leave fare)	\$2,682.00	\$2,762.46
Remote locality - Broome - Leave fare net (location attracts annual leave fare)	\$1,917.00	\$1,974.51
Remote locality - Broome - Leave fare gross (location attracts annual leave fare)	\$3,719.00	\$3,830.57
Remote locality - Port Hedland - Leave fare net (location attracts annual leave fare)	\$1,577.00	\$1,624.31
Remote locality - Port Hedland - Leave fare gross (location attracts annual leave fare)	\$3,061.00	\$3,152.83
Remote locality - Karratha - Leave fare net (location attracts annual leave fare)	\$1,577.00	\$1,624.31
Remote locality - Karratha - Leave fare gross (location attracts annual leave fare)	\$3,061.00	\$3,152.83
Remote locality - Proserpine - Leave fare net (location attracts annual leave fare every 2 years)	\$612.00	\$630.36
Remote locality - Proserpine - Leave fare gross (location attracts annual leave fare every 2 years)	\$1,191.00	\$1,226.73

Remote locality - Cairns - Leave fare net (location attracts annual leave fare every 2 years)	\$736.00	\$758.08
Remote locality - Cairns - Leave fare gross (location attracts annual leave fare every 2 years)	\$1,431.00	\$1,473.93
Representative - Category 1	\$2,051.00	\$2,112.53
Representative - Category 2	\$4,936.00	\$5,084.08
Representative - Category 3	\$5,896.00	\$6,072.88